## OFFICE OF THE GENERAL COUNSEL Division of Operations-Management

MEMORANDUM OM 09-47

March 20, 2009

TO: All Regional Directors, Officers-in-Charge,

and Resident Officers

FROM: Richard A. Siegel, Associate General Counsel

SUBJECT: Board's Interest Rate Changes to 4 Percent for Third Quarter,

Fiscal Year 2009

Pursuant to New Horizons for the Retarded, 283 NLRB 1173, the rate used to calculate interest on backpay and other monetary remedies provided for in Board Orders is to be based upon the "short-term Federal rate," i.e., the rate assessed by the Internal Revenue Service on the underpayment of taxes. This is to advise you that the rate assessed for the third quarter of Fiscal Year 2009, April 1 to June 30, 2009, will be 4 percent.

Following is a listing of the rates to be used to calculate interest on Board monetary awards during the time period indicated:

| April 1, 1999   | То | March 31, 2000     | 8 percent |
|-----------------|----|--------------------|-----------|
| April 1, 2000   | То | March 31, 2001     | 9 percent |
| April I, 2001   | То | June 30, 2001      | 8 percent |
| July 1, 2001    | То | December 31, 2001  | 7 percent |
| January 1, 2002 | То | December 31, 2002  | 6 percent |
| January 1, 2003 | То | September 30, 2003 | 5 percent |
| October 1, 2003 | То | March 31, 2004     | 4 percent |
| April 1, 2004   | То | June 30, 2004      | 5 percent |
| July 1, 2004    | То | September 30, 2004 | 4 percent |
| October 1, 2004 | То | March 31, 2005     | 5 percent |
| April 1, 2005   | То | September 30, 2005 | 6 percent |
| October 1, 2005 | То | June 30, 2006      | 7 percent |
| July 1, 2006    | То | December 31, 2007  | 8 percent |
| January 1, 2008 | То | March 31, 2008     | 7 percent |
| April 1, 2008   | То | June 30, 2008      | 6 percent |
| July 1, 2008    | То | September 30, 2008 | 5 percent |
| October 1, 2008 | То | December 31, 2008  | 6 percent |
| January 1, 2009 | То | March 31, 2009     | 5 percent |
| April 1, 2009   | То | June 30, 2009      | 4 percent |

/s/ R. A. S.

cc: NLRBU

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